

Strategic Plan As of July 2025

Vision

Great people delivering quality infrastructure in a safe and sustainable industry.

Mission

To promote a trusted and sustainable civil construction industry.



Values

- Trusted
- Professional
- Reliable
- Collaborative

Infrastructure pipeline goal

By December 2026 there will be a cross-party unified infrastructure plan in place for New Zealand

Civil workforce goal

By December 2027 there will be enough suitably skilled people to fill member vacancies

Industry capability goal

By December 2028, 90% of our members will acknowledge that we are making a positive change in their capability

Connected and engaged membership goal

By March 2026 we will have better attended events, conferences, branch meetings, and members are seeing benefits from those







Secure Government commitment to a unified infrastructure plan





Objective

Develop a robust talent pipeline for member companies



Key tactical areas

- Influence education policy
- School engagement
- Immigration
- Industry agreed and consistent training
- Recruitment and retention
- Emerging technologies

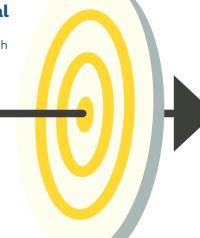


Enhance member capability and value through services, resources, and support



Key tactical areas

- Member needs assessment
- Members surveys
- · Best practice and industry standards
- Technical resources
- Health and safety
- Sustainability
- Business support





Objective



Key tactical areas

- Event marketing and promotion
- Incentives for members to engage
- Branch consistency and efficacy
- Meetings and events
- Feedback mechanisms



